

# Regional Not-for-Profit Director Scholarship 2025 Program FAQs

### What does this scholarship offer?

The scholarship offers an opportunity for people living in rural areas to attend governance training courses which they would otherwise have difficulty accessing.

### Who can apply?

The AICD welcomes applicants who reflect the diversity of Australia's population and encourage Aboriginal and/or Torres Strait Islanders, women, people from culturally diverse backgrounds, people with disability and those in the not-for-profit sector to apply.

To be eligible, applicants must:

- Reside more than 75kms outside an Australian capital city.
- Be a current or aspiring director, or leader of a small to medium not-for-profit organisation with an annual income of less than \$2Million.
- Be 18 years old or over.
- Be an Australian Citizen or permanent resident.
- Never have been disqualified from being a director of a corporation or organisation.
- Not be a graduate of AICD's Foundations of Directorship, Company Directors Course or Boardroom Mastery. Graduates of these courses are considered over-qualified to undertake this program.

### When will applications for this scholarship open?

Applications will open on Tuesday 19 November 2024, and close on Friday 20 December 2024 at 11:59pm Western Australia time.

### I missed the application deadline – can I still apply?

No. Unfortunately, late applications cannot be accepted.

# Which courses are offered through this scholarship?

Each scholarship covers 100% of the course fee and offers enrolment onto one of the following short courses in 2025:

#### 1. Governance Foundations for Not-for-Profit Directors

This course will provide participants with an understanding of fundamental compliance and performance-related roles and responsibilities of not-for-profit directors, specifically in the areas of governance, risk, financial performance and strategy.

The content in this course is suitable for:

- Directors of not-for-profit and community organisations.
- Directors who are seeking to transition into not-for-profit directorship.
- Executives accepting their first directorship.

- Those who are considering accepting a directorship.
- Executives who report directly to a board.

#### 2. Care Governance: Achieving Quality Outcomes

This course will equip directors with the skills and knowledge to set up care governance structures, policies and procedures to achieve quality outcomes through world-class governance. Participants will learn how to respond to changing expectations of care organisations to set up a safe culture and maximise quality outcomes for people with vulnerabilities.

The content in this course is suitable for:

- New and existing directors seeking a greater understanding of their governance requirements when working with people with vulnerabilities.
- Directors seeking to establish or improve a safe culture within their organisations that work with people with vulnerabilities.
- Chief Executive Officers/ Managing Directors of organisations that work with people with vulnerabilities and want to understand what their board requires to fulfil its duties.

#### Can I select when and where to undertake the course?

No, locations and dates for both courses are predetermined. Successful applicants must attend the course in their state of residence:

Care Governance: Achieving Quality Outcomes (1 day course) will be held:

- Thursday 3 April 2025 Toowoomba, Qld Care Governance: Achieving Quality Outcomes (1 day course)
- Tuesday 6 May 2025 Newcastle, NSW Care Governance: Achieving Quality Outcomes (1 day course) Governance Foundations for Not-for-Profit Directors (1.5-day course) will be held:
  - Tuesday 8 and Wednesday 9 April 2025 Launceston, TAS Governance Foundations for Not-for-Profit Directors
  - Tuesday 20 and Wednesday 21 May 2025 Port Lincoln, SA Governance Foundations for Not-for-Profit Directors
  - Wednesday 4 and Thursday 5 June 2025 Barwon Southwest Region, Geelong, VIC Governance Foundations for Not-for-Profit Directors
  - Monday 16 and Tuesday 17 June 2025 Karratha, WA Governance Foundations for Not-for-Profit Directors

# Do I need to be involved in a Care Organisation to apply for the Care Governance Course?

No. However, applicants who provide evidence of their involvement with a Care Organisation will be looked at more favourably for this program.

# Does this mean I can only apply for the Care Governance course if I reside in QLD or NSW?

Yes. You must be a resident of QLD or NSW to apply for Care Governance course.

# Will the scholarship include any travel and accommodation costs?

No. Travel and accommodation costs are not included in the scholarship and must be covered by Scholars or their organisation (if applicable).

# Do I have to be a resident of VIC, TAS, SA or WA to apply for the Governance Foundations for Not-for-Profit Directors course?

Yes, you must be a resident of VIC, TAS, SA or WA to select the Governance Foundations for Not-for-Profit Directors course.

### How many scholarship places are available?

We are offering 25 scholarships in each location.

### Will you consider multiple applicants working at the same organisation?

Yes. We will consider multiple applicants working at the same organisation; however, places are not guaranteed due to limited capacity on courses and to ensure diversity in the program.

### Do I have to be a member of the AICD to apply?

No. Applications for this scholarship are open to both members and non-members of the AICD.

### Can I apply if I have been awarded a scholarship from AICD before?

Yes, if you have previously been awarded a scholarship from the AICD, you are permitted to apply to this program. However, if you are a Graduate of the Foundations of Directorship, Company Directors Course or Boardroom Mastery course, you will be deemed over-qualified to undertake these short courses.

### How will my application be assessed?

Initial checks will be carried out against the eligibility criteria, if your application does not meet the eligibility criteria, your application will not be assessed. All applications will be assessed and evaluated by an independent panel of assessors.

Your application should clearly show:

- Your suitability to the course/program that you have selected,
- · Your dedication to succeed in the scholarship program,
- · How you intend to use the learnings from the scholarship program within your community,
- How the course will help you achieve your personal and professional goals,
- How the scholarship will support your director's journey and address any current skill gaps or challenges that you are facing.

### How can I get more information on this program?

Any enquiries should be emailed to <a href="mailto:scholarships@aicd.com.au">scholarships@aicd.com.au</a>

# How can I learn about future scholarships?

AICD Scholarship Programs are advertised on our <u>Scholarships page</u>. If you would like to receive an email from us when a new Scholarship Program opens, please register for our Notifications List <u>here</u>.